

**WAHR WRTT WLOR  
EEO PUBLIC FILE REPORT  
12/01/09 to 11/30/10  
II MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS NUMBER	RS INFORMATION (Recruitment source name, contact person, full mailing address and telephone number)	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES OR NO)	NO. OF INTERVIEWEES REREFERRED BY RS OVER 12-MONTH PERIOD
1	Huntsville Times 2317 Memorial Parkway SW Huntsville, Alabama 35801 (256) 532-4000	N	1
2	Speakin'Out News: www.speakinoutnews.info	N	
3	Decatur Daily P.O. Box 2213 Decatur, AL 35609	N	
4	Oakwood College 7000 Adventist Blvd Huntsville, AL 35896 (800)824-5312	N	
5	Radio Announcement WAHR	N	1
6	Radio Announcement WRTT	N	
7	Radio Announcement WLOR	N	
8	Alabama A&M: 101 Patton Hall P.O. Box 997 Normal, AL 35762 (256)372-5690 (256)372-5689 fax	N	
9	University Alabama-Huntsville Career Services Engineering Bldg Room 117 Huntsville, Alabama 35805 (256)824-6612 (256)824-6039 fax (fax)	N	
10	Athens State University Maureen Chemsak 300 N. Beaty Street Athens, Alabama 35611 800-822-0272	N	
11	Calhoun College P.O. Box 2216 Decatur, Alabama 35609 (256)306-2636	N	
12	Employee Referral		2
13	University of North Alabama Patricia Blum 107 Guillot Student Center UNA Box 5066 Florence, AL 35632-0001 (256)765-4276	N	
14	Middle Tennessee State University EEO Office Room 220 Cope Administration Building Murfreesboro, TN 37132	N	
15	University of Alabama - Tuscaloosa The Career Center 330 Ferguson Center Tuscaloosa, AL 35487 (205) 348-5848 (205)348-5852 fax	N	
16	All Access 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 (310)457-6616 (310)457-8058 fax www.allaccess.com	N	
17	Auburn University Career Development Services 303 Martin Hall Auburn, AL 36849 (334)844-4744 (334)844-3871 fax	N	
18	Alabama Job Link www.joblink.alabama.gov/ada	N	
19	Alabama Broadcasters Association 2180 Parkway Lake Drive Hoover, AL 35244 www.al-broadcasters.org (205) 982-5001 (205)982-0015 fax	N	
20	Alabama State University Career Services Kirby Hall, Room 2 915 S. Jackson Street Montgomery, AL 36101 (334)229-4156 (334)229-4985 fax	N	
21	WAHR - website	N	
22	WRTT - website	N	
23	WLOR - website	N	

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**III. RECRUITMENT INITIATIVES - Prong 3**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Training Program for Current Employees <i>(All Classes Scheduled by Nick Emmons)</i>	During the Reporting period, Rocket City Broadcasting offered computer training programs to employees to improve their skills and open later opportunities for advancement.
2	Internship Program  **Administered by Jerome Fischer for WRTT and Jimbo Wood for WAHR	Consistently notify local colleges and universities of the internship program in an attempt to recruit interns for the purpose of training in the broadcast industry.  <i>3 interns during current reporting period (all with WRTT)</i>

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**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Source</b>	<b>RS Referring Hiree</b>
General Manager	12	Employee Referral
Account Executive	1,4,5,6,7,8,9,10,11,13,14,15,17,19,20	Rehire
Account Executive	1,4,5,6,7,8,9,10,11,13,14,15,17,19,20	Radio Announcement-WAHR
Account Executive	1,4,5,6,7,8,9,10,11,13,14,15,17,19,20	Internship
Account Executive	1,4,5,6,7,8,9,10,11,13,14,15,17,19,20	Employee Referral
Traffic Director	1,4,5,6,7,8,9,10,11,13,14,15,17,19,20	Rehire